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Education:

Ph.D. Yale University (History), 1985  
M.A. University of Pittsburgh (History), 1979  
A.B. University of California, Berkeley (Women's Studies), 1978

Current Employment:

Full Professor, Labor Relations, Law, and History, School of Industrial and Labor Relations,  
Cornell University  
6/2005-present

Co-Chair, Equity at Work Initiative, The Worker Institute at Cornell University  
5/2011-present

Past Employment:

Acting Director, Feminist, Gender, and Sexuality Studies Program, Cornell University  
1/2011-6/2011; 7/1994-6/1995 (then, Women's Studies Program)

Chair, Department of Collective Bargaining, Labor Law, and Labor History, School of Industrial  
and Labor Relations, Cornell University  
7/2006-6/2009

Associate Professor, Labor History, School of Industrial and Labor Relations, Cornell University  
11/1992 – 5/2005

Assistant Professor, Collective Bargaining, Labor Law, and Labor History, School of Industrial  
and Labor Relations, Cornell University  
9/1986-11/1992

Associate Editor, The Samuel Gompers Papers, University of Maryland-College Park  
8/1985-8/1986

### Selected Research in Progress:

“‘Where the wind blows from all directions’: Men, Marriage, and Masculinity in Pysht, Washington, 1900-1930” (In progress)

"Married, Sober, and Steady: The impact of marital status on men's work experiences, 1880-1930" (In progress)

“‘Everybody Works But Father’: How Health Insurance Reform and a Foreign War (in a time of “new” technology) Misdirected Historians of Women’s Employment” (Revise and resubmit)

"Men at Work" (and Family): Caregiving Responsibilities Among the Working Class" (In progress)

### Selected Publications:

“Family Wages: The Roles of Wives and Mothers in Working-Class Survival Strategies, 1880-1930,” in *Labor History* 54:1 (Feb. 2013), pp. 1-20. (Selected as "best article published in *Labor History* in 2013 on a US topic.")

United Apart: Gender, and the Rise of Craft Unionism (Cornell University Press, 2004).

“‘Too hard on the women, especially’: Striking together for women workers’ issues,” in The International Review of Social History 51 (2006), pp. 441-462.

“AFL-CIO,” entry in *Encyclopedia of American Women’s History*, Hasia Diner, ed. (Facts on File, April 2010)

“Samuel Gompers,” Biographical entry in Encyclopedia of U.S. Labor and Working Class History, Eric Arnesen, ed. (Routledge, 2007).

"Alice Hanson Cook," entry in Notable American Women: A Biographical Dictionary, Volume 5, 1976-2000, Susan Ware, ed., (Harvard University Press, 2004).

“Narratives Serially Constructed and Lived: Ethnicity in Cross-Gender Strikes, 1887-1903,” in The International Review of Social History 44 (1999), Supplement, (Eileen Boris and Angélique Janssens, eds., complicating categories: gender, class, race and ethnicity), pp. 33-52.

“‘To Sit Among Men’: Skill, Gender, and Craft Unionism in the Early American Federation of Labor,” in Labor Histories: Class, Politics, and the Working-Class

Experience, edited by Eric Arnesen, Julia Greene, and Bruce Laurie (University of Illinois Press, 1998).

Sons and Daughters of Labor: Class and Clerical Work in Turn-of-the-Century Pittsburgh (Cornell University Press, 1990).

“‘Give the Boys a Trade’: Gender and Job Choice in the 1890s,” in Work Engendered: Toward a New History of American Labor, Ava Baron, ed. (Cornell University Press, 1991).

Associate Editor, The Samuel Gompers Papers, Vol. 3: Unrest and Depression, 1891-1894 (Univ. of Illinois Press, 1989).

Consulting Editor, The Samuel Gompers Papers, Vol. 2: The Early Years of the American Federation of Labor, 1887-1890 (Univ. of Illinois Press, 1987).

Contributing Editor, The Samuel Gompers Papers, Vol. 4: A National Labor Movement Takes Shape, 1895-1898 (Univ. of Illinois Press, 1991).

Book Reviews in The Journal of American History, Labor History, The International Review of Social History, The New England Quarterly, American Historical Review, Radical History Review, Reviews in American History, Industrial and Labor Relations Review, Labour/Le Travailleur, International Labor and Working-Class History, The Historian, Labor Studies Journal

#### Forthcoming Publications:

“Clerical Work,” entry in *The Oxford Encyclopedia of American Business, Labor, and Economic History*, Melvyn Dubofsky, ed. (Oxford University Press)

“Craft Unions,” entry in *Sociology of Work*, Vicki Smith and J. Geoffrey Golson, eds. (Sage Reference)

#### Selected Papers, Addresses and Conferences:

Roundtable Participant, “Organizing Contingent Labor: Lessons from the Past and Struggles of the Future,” Labor and Working Class History Association, New York city, June, 2013

“‘Ask the Indian to do it’: Family, Ethnicity, and Industrial Paternalism in the Pacific Northwest, 1917-1931,” Organization of American Historians, Milwaukee, April, 2012

"Defining Ourselves as 'Other': Immigration, Class and the American 20th Century,"  
Cornell's 2011 New Student Reading Project lecture, Aug. 21, 2011

Panel Commenter, "Hands Across the Border: Forging Identities and Intimacies in  
Transnational Service Work," Berkshire Women's History Conference, University of  
Massachusetts, Amherst, June 11, 2011

Panel Participant, "Feminism, Low Wage Workers, and Organized Labor," at "Out of the  
Smoke and the Flame: The Triangle Shirtwaist Factory Fire and its Legacy," March 25,  
2011

Moderator, "Taft Prize Roundtable: Freedom is Not Enough, by Nancy MacLean,"  
PNLHA & LAWCHA Conference, Vancouver, British Columbia, June 2008.

Luncheon talk on Alice Kessler-Harris book, Gendering Labor History, at North  
American Labor History Conference, Detroit, Michigan, October 2006.

"The 'New Feminism:' Organizing Women Workers," Roundtable Discussion, "Power  
Matters: Reshaping Agendas Through Women's Leadership," The National Council for  
Research on Women, Annual Conference June 2005.

"United Apart: Striking *en masse*/In Mass.," Society of American Archivists, Labor  
Roundtable, Boston, Massachusetts, August 2004.

"Too hard on the women, especially': Striking together for women workers' issues,"  
European Social Science History Conference, Berlin, March 2004.

Panel Chair, "Strategies in Class Conflict: Lock-Outs, Strike Breaking, and Mediation,"  
European Social Science History Conference, Berlin, March 2004.

"Was There a 'New Unionism' for Women Workers, 1898-1903?: The Case of the  
ILGWU," Kheel Center Conversation in Working-Class History and Women's History  
Month Brown Bag Lunch, March 2002.

"Striking West, Remembering East: Women and Textile Strikes West of the Mississippi,  
1892-1902," Public lecture at The New York Public Library, May 2001.

"Women, Work, and Unions Before the Uprising of 1909," Women's Studies Program,  
SUNY-Binghamton, March 1998.

"Reliving the Present: Issues in the History of Women and Work," Keynote address, SUNY Conversations in the Disciplines, "Women and Work: Past and Present," SUNY Morrisville, March 1997.

Panel Chair, "In Pursuit of Masculinity: Gender, Work, and Business Culture in Early Twentieth-Century America," American Historical Association Annual Meeting, New York, New York, January 1997.

"Her Place: American Cross-Gender Strikes, 1887-1903," Women's Studies Program Colloquium Series, Cornell University, November 1994.

Roundtable panelist: "Great (Unwritten) Books in Labor History," Social Science History Association, Atlanta, GA, October 1994.

"Cross-Gender Strikes in the Early A.F.L.," Sociology Department Seminar, Rutgers University, April 1994.

"Common Rights: Women and Labor Protest in the Rural Periphery of the Late Nineteenth Century," Ninth Berkshire Conference of Women Historians, Vassar College, Poughkeepsie, NY, June 1993.

"Gender in Early AFL Craft Unions, 1887 - 1894," Conference: "Under the Workman's Cap": David Montgomery's Work and Teaching, University of Pittsburgh at Greensburg, June 1993.

Panel comment, "Women's Work and Gender Identity," Organization of American Historians, Anaheim, April 1993.

"'Stalking through the workman's door': Home and Union in the Late Nineteenth Century," Reworking American Labor History: Race, Gender, and Class, The State Historical Society of Wisconsin, Madison, April 1992.

"Gender in Early AFL Craft Unions, 1887 - 1894," Social Science History Association, New Orleans, November 1991.

Panel Comment, "Gender and Labor Segmentation in American Office Work, 1910-1970," North American Labor History Conference, Detroit, October 1991.

Panel introduction and comment, "Forging New Careers," Conference on "More Than Glorified Housekeeping: Rethinking Women & Home Economics in the Twentieth Century," Ithaca, NY, October 1991.

"Sons and Daughters of Labor: Class, Gender, and Labor Historiography," SUNY-Binghamton History Department colloquium, December 1990.

"'Give the Boys a Trade': Gender and Job Choice in 1890s," Social Science History Association, Chicago, November 1988.

Panel chair, "New Work, New Workers," Conference on Historical Perspectives on American Labor: An Interdisciplinary Approach, New York State School of Industrial and Labor Relations, Ithaca, NY, April 1988.

Panel Comment, "Perspectives on the Late Nineteenth-Century Female Work Force," Seventh Berkshire Conference of Women Historians, Wellesley, MA, June 1987.

"Class and Clerical Work in Pittsburgh in the 1890s," National Museum of American History, Tuesday Colloquium Series, Washington, D.C., July 8, 1986.

#### Selected Awards and Fellowships:

2014 "Best article published in *Labor History* in 2013 on a US topic."

2000-01 Fellow, Center for Scholars and Writers, The New York Public Library

1993-94 Visiting Scholar at the Institute for Research on Women, Rutgers University

1986 Dissertation awarded the George Washington Egleston Historical Prize, Yale University

1983-84 Ralph Henry Gabriel Prize Fellowship, Yale University

1982-83 Lena Lake Forrest Fellowship, Business and Professional Women's Foundation

#### Selected Administrative Assignments:

The Worker Institute at Cornell University, Equity at Work Initiative Co-Chair, March 2012-Present

Cornell University Faculty Library Board, May 2010-May 2011

Chair, Department of Collective Bargaining, Labor Law, and Labor History, July 2006-June 30, 2009

ILR Graduate Committee, 2001-2011

Cornell Feminist, Gender, and Sexuality Studies Program,  
Acting Director, January 1-June 30, 2011  
Core Faculty Member, 2001-Present  
Steering Committee Member, 2001-2007  
Director of Graduate Studies, 2001-2002

Cornell University Faculty Committee on Program Review, 2004-Dec. 2008

ILR Research, Publications, and Library Committee, 1990-93, 1997-2000, 2011-2014  
Chair, 1991/92, 1999/2000, 2013/14

Selected Professional Activities:

Editorial Board, Pennsylvania History, 2010-2013  
Board member, Labor and Working-Class History Association, 2006 to 2009  
Philip Taft Labor History Award Committee, Chair, 1999 to 2004, 2006 to 2013;  
Member, 1993 to 1999, 2013 to present